**Sustainability Policy**

Caius House recognises that our activities have an impact on our environment, our community and our economy. This recognition leads us to constantly try and improve our working methods. We are committed to develop, implement and continually improve a sustainable management system, which in turn will help us manage and enhance the environmental, economic and social impacts of our work.

We will achieve this by complying with all applicable legislation and regulations, adopting voluntary codes of best practice, as well as working towards ISO 20121 requirements. Caius House has adopted well established principles of sustainable development and intends to use these as a framework for its sustainable management system in addition to its core values and general principles.

Caius House believes that key values of stewardship, inclusivity, integrity and transparency are united with Caius House values that we also share. Responsible leadership is one of the core values and underlines our commitment to sustainable development and to making a positive impact on the community. With respect to its sustainable development ambition, Caius House intends to:

• Identify, communicate, and engage with our key stakeholder and supply chain to deliver its commitment to sustainability principles

• Set specific sustainability objectives and targets against key performance indicators

• Allocate appropriate resources to deliver sustainable events and activities in the community

● Reduce its waste generation and waste management

● Monitor its energy provision and consumption

● Reduce its water use and wastewater generation

● Reduce CO2e emissions

● Promote Stakeholder engagement